Faculty Handbook Committee Minutes FINAL

Date:	November 2, 2011
Time:	9:30 a.m.
Place:	Dolan, E244
Attendance:	All present.

This was the seventh meeting of the 2011-2012 academic year.

Minutes were not available for review.

Bob reported on his meeting with John Day to discuss some of the issues currently before the committee.

Questions were raised about the annual evaluations and whether deans were meeting with chairs to discuss their final salary decisions. It was the consensus of the group that this was not happening.

The committee began its review of changes to the Faculty Benefit Handbook. Bob thinks a vote is needed on medical benefits for retirees. There are questions on life insurance and disability. There is also a question about phasing in tuition benefits for new faculty members. Should this go to the full faculty for a vote? Is the proposal really going to result in cost savings? There is no question that the administration can do this, but should they? We also need more details about purchasing policies.