## Faculty Handbook Committee Minutes

Date: March 20, 2009

Time: 1:00 PM Place: Dolan, E244

Attendance: Dwight, Bob, Brenda, Marcy, Jackie, Sheila.

This was the tenth meeting of the 2008-2009 academic year.

Minutes from 2/20 and 3/1 were amended and approved.

Bob received a note from Chris Roark, Chair of the Rank, Tenure and Salary Committee, asking 1.) For a ruling on the status of the contracts sent out on 3/15, and 2.) If a handbook vote would be required to approve faculty furloughs. Several members of the committee also received a memo from Matt Berg making a statement about the 3/15 contracts and asking if the statement is consistent with our reading of the Handbook.

After discussion of these issues, the committee decided that interpretations were required. Requests for interpretation of the Handbook should be forwarded to the Chair of the Handbook Committee and the Academic Vice President. After consultation with appropriate parties, these two individuals issue an interpretation which is distributed to all faculty.

Bob will ask both Chris and Matt whether they had also sent their requests to John Day. If they have not, they should do this if they are seeking an interpretation of the Faculty Handbook.

Sheila raised a the question about the proposed Faculty Phased-Retirement program and whether it was compliant with the Handbook. We will have to examine this document further.