## Meeting of Administrators with Faculty Handbook Committee Members Monday, February 6, 2007 8:00 a.m.

Minutes of the previous meeting were approved as circulated.

Sally announced that Fr. Niehoff decided that Ms. Alfaro Lopez would not be a part of the committee, contrary to what was announced at our previous meeting.

When Bob and Sally heard the feedback from the various hearings they decided there was more work to be done on the proposal. Feedback from open hearings brought up a problem with the library faculty and how the library faculty and the Director of the Library are evaluated. Faculty also raised the question of the graduate dean sitting in on evaluations for those faculty who teach in the graduate school. Some were of the opinion that the March 15 contract date would be advantageous to faculty looking for positions. Frank pointed out that business school positions are already filled in the fall.

Tenure and promotion dates will remain December 15. All other dates will remain as proposed. The director of the library is evaluated by the Academic Vice President who also reviews the evaluations of faculty librarians. Tenure reviews go through the Dean of the Graduate School.

Sally suggested that we proceed with changing the contract date. Bob said that contract dates are intrinsically linked the evaluation process. Linda and Bob will hammer out the language for including the COAD in the section on tenure.

There should be something added to indicate that appeal resolutions should be communicated to faculty members by May 1, the date signed contracts are due.

Marcy Milota Recorder