

Faculty Handbook Committee
Minutes
FINAL

Date: October 1, 2012
Time: 11:00 a.m.
Place: Dolan, E244
Attendance: All present.

This was the fifth meeting of the 2012-2013 academic year.

The sole purpose of the meeting was to consult with the Deans about the UTC Committee proposal.

Karen Schuele said she was in favor of the concept of the UTC because tenuring faculty is one of the most important responsibilities we do as a university, and faculty willingness to serve on the UTC will enhance the process. She felt it would help with issues that may arise when departments are too small. Disciplines themselves are becoming more diverse. Even in departments a person's objectivity is weakened by this fact.

Karen said she is not worried that faculty members who are serving on the UTC would not have the expertise to judge a candidate, because COAD has been doing this for years. They take time to read the research as well as department reports. She estimated that the average time to read a dossier is 4-5 hours unless the document is not well-organized, in which case it requires more time, or when the report from the department is not helpful.

Recent conversations between department tenure committee chairs, department chairs, the deans, and the AVP have helped to inform departments about what is expected from them in their tenure review reports. She has seen the process evolve into a better one. She reiterated the point that by the time a candidate is up for his or her tenure decision there should be no surprises.