

Faculty Handbook Committee  
Minutes  
FINAL

Date: February 15, 2012  
Time: 9:30 a.m.  
Place: Dolan E244  
Attendance: All present

This was the twelfth meeting of the 2011-2012 academic year.

Minutes from 2/1 were not available.

The committee heard from a faculty member who questioned whether counsel provided by the university at Grievance Proceedings was adequate and whether that person could be free of bias. Committee Chair Bob Kolesar said that grievance proceedings were intended to be informal and lawyers were not typically present. Only the Board of Review specifies that lawyers are required. The committee could take this up at a later point, but cannot change the present proposal.

The proposed amendment on Discrimination Grievance Procedures will be first item on the agenda at today's Faculty Council meeting. Bob will present the proposal and review the reasons for the amendment.

The committee still needs to look at the suggestions of the University Counsel about the EEOC amendment that appears in the Faculty Handbook and make the corrections we deem necessary. The committee will add language added by federal and state legislation re: veteran status (no longer limited to Vietnam War) and genetic information.

The secretary will draw up the request for interpretations that arose from the questions from a former Grievance Committee. Committee members were asked to respond with comments.