

Minutes for meeting of 2/10/10 of the Handbook Committee  
Prepared by Dwight Hahn

Present: Bob Kolesar (Chair), Brenda Wirkus, Dianna Taylor, Sheila McGinn, Dwight Hahn

This was the ninth meeting of the academic year.

Announcements:

1. Reply from Bud Stuppy to memo from committee Chair on spousal surcharge implementation has not arrived

Items:

1. Distribution and discussion of new draft of possible HB amendment allowing "Practitioners in Residence"
  - a. New draft was discussed and modified on various points
  - b. Discussion in committee centered on whether there was a way to effectively allow the recruitment and retention up to ten years, without conferral of tenure, of a "practitioner" without violating the 1940 AAUP statement. Committee members were adamant that JCU Handbook not open the way for exploitation of "at-will" faculty.
  - c. Committee decided to check with Dean of Boler School to see if the draft version as possible amendment would work for Boler School and to have the Chair check with AAUP "Committee A" to see what they thought of a "pre-probationary" period of three years being permitted for these "non-Faculty" practitioners.
2. Discussion of cover letter to accompany Spring 2010 re-printing of the Handbook
  - a. Notes that last printing of Fringe Benefits Handbook was July 2001
  - b. Some discussion of committee's position that reference to existence of a Graduate Dean cannot be changed as a matter of textual rectification. Committee stuck to its position.
  - c. Question was raised on who should put up amendment to delete reference to the existence of a Graduate Dean
3. Chair's report on his meeting with AVP:
  - a. Meeting reviewed the changes anticipated in the Spring 2010 re-printing of the Handbook
  - b. Some changes made in response to points on clarity made by AVP
  - c. Point on p. 41 on distinction between phrase "proposals for amendments" and "proposed amendments";
    - i. Committee supported view that phrase should be "proposed amendment"
    - ii. This clarifies that a "proposed amendment," e.g., from a department, cannot be modified by the Handbook Committee.
4. Committee divided the work of reviewing the index for the re-printing
5. Meeting adjourned