

Faculty Handbook Committee  
Minutes  
Draft

Date: October 9, 2009  
Time: 10:30 AM  
Place: Dolan, E244  
Attendance: Dwight, Bob, Brenda, Marcy, Dianna, Sheila.

This was the second meeting of the 2009-2010 academic year.

Minutes from the 9/9 meeting were amended and approved.

Bob raised the following question: If there is any increase in the cost of the medical plan in the next year, can the administration raise the cost to the faculty without a vote of the faculty? The committee reviewed a memo entitled 2010 Benefit Plan Changes Discussion given to the Faculty Finance Committee dated October 6, 2009. The committee agreed that there were three instances in this memo where costs to the faculty would be increased which fall outside of the changes that were approved by the faculty vote in Spring 2009. These are: 1.) Spousal surcharge; 3.b.) a blended 7% increase, keeping a 90/10 split of cost with employees and University; and 5) the high deductible health plan. Dwight was asked to convey this opinion to the Faculty Finance Committee.

We also looked at the change to the vision plan. The change involves a reduction in coverage therefore it also needs to be approved by a faculty vote. We agreed that there is a benefit involved, even if there is no charge to the university.